



IPSWICH
BOROUGH COUNCIL

Equality Impact Assessment

Adoption of Shop Front Design Guide Supplementary Planning Document and Cycling Strategy Supplementary Planning Document

Ref: EQIA2016020224

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Title of report: Adoption of Shop Front Design Guide Supplementary Planning Document and Cycling Strategy Supplementary Planning Document

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What is the report trying to achieve?:

The report relates to the adoption of two Supplementary Planning Documents (SPDs). A separate EqIA has been completed in relation to the Shop Front Design Guide SPD. This EqIA relates to the Cycling Strategy SPD. The report seeks approval of the SPD. The purpose of the SPD is to ensure that cycling infrastructure is secured and appropriately designed within new developments.

What evidence/data is being used to support this equality analysis?:

Findings from surveys, focus groups & consultations, Cycling Design Guidance

Supporting documents (if available):

Is there potential for positive or negative impact on any of the protected characteristics?

- **Age:** *Positive*
- **Disability:** *Positive*
- **Marriage & Civil Partnership:** *No Impact*
- **Race:** *No Impact*
- **Pregnancy & Maternity:** *Positive*
- **Religion or Belief:** *No Impact*
- **Gender Reassignment:** *No Impact*
- **Sex:** *No Impact*
- **Sexual Orientation:** *No Impact*

If 'No Impact' explain why

Provision of guidance relating to cycling facilities and infrastructure cannot have an impact upon the protected characteristic of Race as this characteristic has no bearing upon use of cycle facilities and infrastructure.

Provision of guidance relating to cycling facilities and infrastructure cannot have an impact upon the protected characteristic of Religion of Belief as this characteristic has no bearing upon use of cycle facilities and infrastructure.

Provision of guidance relating to cycling facilities and infrastructure cannot have an impact upon the protected characteristic of Gender Reassignment as this characteristic has no bearing upon use of cycle facilities and infrastructure.

Provision of guidance relating to cycling facilities and infrastructure cannot have an impact upon the protected characteristic of Sex as this characteristic has no bearing upon use of cycle facilities and infrastructure.

Provision of guidance relating to cycling facilities and infrastructure cannot have an impact upon the protected characteristic of Sexual Orientation as this characteristic has no bearing upon use of cycle facilities and infrastructure.

If you have identified any negative impacts (above) how can they be minimised or removed?

The report helps us to 'eliminate unlawful discrimination, harassment & victimisation' in the following way(s):

The SPD promotes the provision of dedicated cycling infrastructure which may help to ensure sufficient space for wheelchair users alongside cyclists for example.

The report helps us to 'advance equality of opportunity...' in the following way(s): The SPD encourages provision of cycling infrastructure to accommodate all types of bikes and cyclists including children, adults cycling with small children and the less able (electric bikes).

The policy helps us to 'foster good relations...' in the following way(s): Consultation on the SPD has taken place with all those on the planning policy database which includes:

a. Ipswich religious groups and churches e.g. Church of England, Baptist Church, Methodist Church, Quakers, Shiloh Pentecostal Fellowship, 7th Day Adventists, Ipswich Bangladeshi Mosque, Jehovahs Witnesses, Ipswich Hindu Samaj;

b. Disability groups e.g. Ipswich Disabled Advice Bureau, Ipswich Blind Society, Ipswich Charioteers Wheelchair Football Club and East Suffolk MIND;

c. Community Action Suffolk;

d. Ethnic groups such as the Chinese Association, Bangladeshi Support Centre, Indian Association, Italian Association and Ipswich and Suffolk Commission for Racial Equality

e. Age-specific organisations such as Ipswich primary and secondary schools and Age UK Suffolk.