



IPSWICH
BOROUGH COUNCIL

Equality Impact Assessment

Development of housing at old Norwich Road

Ref: EQIA2016020928

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Title of report: Development of housing at old Norwich Road

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What is the report trying to achieve?:

the report requests the site at old Norwich rd be included within the house building programme and agrees the tenure of the properties built. it proposes the properties are kept within the councils housing portfolio and let at social rent

What evidence/data is being used to support this equality analysis?:

Choice based lettings data

Supporting documents (if available):

Is there potential for positive or negative impact on any of the protected characteristics?

- **Age:** *No Impact*

- **Disability:** *No Impact*
- **Marriage & Civil Partnership:** *No Impact*
- **Race:** *No Impact*
- **Pregnancy & Maternity:** *No Impact*
- **Religion or Belief:** *No Impact*
- **Gender Reassignment:** *No Impact*
- **Sex:** *No Impact*
- **Sexual Orientation:** *No Impact*

If 'No Impact' explain why

building properties has no impact on any of the protected characteristics as a development is completed insulation. the tenure of the properties could however anyone in the protected characteristic groups can apply for the housing built.

If you have identified any negative impacts (above) how can they be minimised or removed?

The report helps us to 'eliminate unlawful discrimination, harassment & victimisation' in the following way(s):

some of the properties will be designed for people with disabilities to enable them to live as independently as possible

The report helps us to 'advance equality of opportunity...' in the following way(s): some of the properties will be designed for people with disabilities to enable them to live as independently as possible

The policy helps us to 'foster good relations...' in the following way(s): by providing housing for a mix of household and developing a sustainable community once built it will encourage good relations between the residents