



**IPSWICH**  
BOROUGH COUNCIL

# **Equality Impact Assessment**

## *Food Law Enforcement Service Plan*

**Ref:** EQIA2016020304

**Officer Name:** Simon Manning

**Service Area:** Housing & Customer Services

**Email Address:** simon.manning@ipswich.gov.uk

**Title of report:** Food Law Enforcement Service Plan

**Reference:** EQIA2016020304

**What is the report trying to achieve?:**

The purpose is to comply with the requirement laid down in the food standards agencies framework agreement which requires local authorities to adopt and publish a food law enforcement service plan. It should be made available on the website for any interested party to read. It is in Ipswich Borough Council's constitution that this plan is adopted by executive after consultation with the Council. The purpose of the report is to introduce a draft plan for consideration by executive and Council.

**What evidence/data is being used to support this equality analysis?:**

See below

**Supporting documents (if available):**

Equality and Diversity Implications may result from the procedures in carrying out the Plan, but not from the adoption of the Plan itself. These will be considered at the appropriate time.

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**Is there potential for positive or negative impact on any of the protected characteristics?**

- **Age:** *No Impact*
- **Disability:** *No Impact*
- **Marriage & Civil Partnership:** *No Impact*
- **Race:** *Negative*
- **Pregnancy & Maternity:** *No Impact*
- **Religion or Belief:** *No Impact*
- **Gender Reassignment:** *No Impact*
- **Sex:** *No Impact*
- **Sexual Orientation:** *No Impact*

**If 'No Impact' explain why**

The plan is a requirement of law. The framework agreement requires Local Authorities to adopt a service plan to show how they enforce this law, the law is equally applicable to all food business operators. There is no disproportionate impact on the highlighted characteristics.

**If you have identified any negative impacts (above) how can they be minimised or removed?**

The key negative impact of the law on some food business operators is the difficulty they may have in complying with the requirement for a written food safety management system due to language barriers and other educational issues. During food hygiene inspections, officers of the Council offer support wherever it is needed.

**The report helps us to 'eliminate unlawful discrimination, harassment & victimisation' in the following way(s):**

as above

**The report helps us to 'advance equality of opportunity...' in the following way(s):** By ensuring consistency in the way food business operators are treated.

**The policy helps us to 'foster good relations...' in the following way(s):** as above