



IPSWICH
BOROUGH COUNCIL

Equality Impact Assessment

Housing Bay Roofs and Cladding Insulation Upgrading Contract

Ref: EQIA2018032716

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Title of report: Housing Bay Roofs and Cladding Insulation Upgrading Contract

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What is the report trying to achieve?:

To upgrade bays to both leaseholder and council owned flats. These bays have cladding between windows and the flat roof area is poorly insulated and in many instances create cold bridges. Subsequently these properties are more prone to heat loss through the bay walls and roof construction which often result in other problems such as condensation and mould.

What evidence/data is being used to support this equality analysis?:

Customers complaints/comments, Findings from surveys, focus groups & consultations

Supporting documents (if available):

Is there potential for positive or negative impact on any of the protected characteristics?

- **Age:** *Positive*
- **Disability:** *Positive*
- **Marriage & Civil Partnership:** *No Impact*
- **Race:** *No Impact*
- **Pregnancy & Maternity:** *No Impact*
- **Religion or Belief:** *No Impact*
- **Gender Reassignment:** *No Impact*
- **Sex:** *No Impact*
- **Sexual Orientation:** *No Impact*

If 'No Impact' explain why

The execution of the works being undertaken will 'No Impact' on those identified as above.

If you have identified any negative impacts (above) how can they be minimised or removed?

N/A

The report helps us to 'eliminate unlawful discrimination, harassment & victimisation' in the following way(s):

By carrying out works to both leaseholder and council owned properties.

The report helps us to 'advance equality of opportunity...' in the following way(s): To improve the aesthetics of the properties and therefore a brighter outlook on the community.

The policy helps us to 'foster good relations...' in the following way(s): Improves the living standard to those affected by the works undertaken.