



IPSWICH
BOROUGH COUNCIL

Equality Impact Assessment

Housing Income Management Strategy

Report

Ref: EQIA2018050808

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Title of report: Housing Income Management Strategy Report

Reference: EQIA2018050808

What is the report trying to achieve?:

Our overall aim is to maximise income and prevent tenancies from failing and this strategy sets out our continued commitment and plans to protect our income stream and help sustain tenancies.

What evidence/data is being used to support this equality analysis?:

Customers complaints/comments, Issues arising from Area Committees, Findings from surveys, focus groups & consultations

Supporting documents (if available):

Is there potential for positive or negative impact on any of the protected characteristics?

- **Age:** *No Impact*
- **Disability:** *No Impact*
- **Marriage & Civil Partnership:** *No Impact*
- **Race:** *No Impact*
- **Pregnancy & Maternity:** *No Impact*
- **Religion or Belief:** *No Impact*
- **Gender Reassignment:** *No Impact*
- **Sex:** *No Impact*
- **Sexual Orientation:** *No Impact*

If 'No Impact' explain why

There is no positive or negative impact for any of the protected characteristics as the positive is consistency for IBC tenants as a whole. It aims to mitigate the impact of welfare reforms on our tenants and income. It will also help to deliver the objectives of the Tenancy Services Operational Plan to maximise income and sustain tenancies.

If you have identified any negative impacts (above) how can they be minimised or removed?

n/a

The report helps us to 'eliminate unlawful discrimination, harassment & victimisation' in the following way(s):

The Strategy will be adhered to all for all tenants collectively.

The report helps us to 'advance equality of opportunity...' in the following way(s): as above

The policy helps us to 'foster good relations...' in the following way(s): as above