



IPSWICH
BOROUGH COUNCIL

Equality Impact Assessment

Ipswich Borough Council Asbestos Management Strategy - Review

Ref: EQIA2018050307

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Title of report: Ipswich Borough Council Asbestos Management Strategy - Review

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What is the report trying to achieve?:

The report provides details on the review of Council's arrangements for managing asbestos. It includes the Asbestos Policy Statement, the council's mandatory arrangements for Managing asbestos within IBC buildings, communications and training and a toolkit for the Maintenance and Contracts service area.

What evidence/data is being used to support this equality analysis?:

Data from the Maintenance and Contracts Service Area and Corporate Health and safety data

Supporting documents (if available):

1. Health & Safety at Work etc. Act 1974
2. Control of Asbestos Regulations 2012

Is there potential for positive or negative impact on any of the protected characteristics?

- **Age:** *No Impact*
- **Disability:** *No Impact*
- **Marriage & Civil Partnership:** *No Impact*
- **Race:** *No Impact*
- **Pregnancy & Maternity:** *No Impact*
- **Religion or Belief:** *No Impact*
- **Gender Reassignment:** *No Impact*
- **Sex:** *Negative*
- **Sexual Orientation:** *No Impact*

If 'No Impact' explain why

If you have identified any negative impacts (above) how can they be minimised or removed?

it should be noted that the Maintenance and Contracts operational workforce is predominantly male.

The report helps us to 'eliminate unlawful discrimination, harassment & victimisation' in the following way(s):

N/A

The report helps us to 'advance equality of opportunity...' in the following way(s): N/A

The policy helps us to 'foster good relations...' in the following way(s): This policy sets out the Council's mandatory arrangements for reducing risk and preventing harm caused by exposure to asbestos fibres