



Ipswich Borough Council Job Description: **A89a**

Lifeguard

Main Purpose of Job

To work as a member of a team supervising and controlling swimmers and customers at the Swimming Centres ensuring that safety policies are maintained.

Main Duties

1. To maintain observation of the Pool and its users in order to anticipate and prevent problems and accidents.
2. To operate and install any equipment required to satisfy the programming requirements of the Pool.
3. To undertake or assist in water/land based rescues where necessary
4. To give immediate First Aid, CPR and EAR as required.
5. Communicate with users and other Lifeguards to fulfil the safe and proper operation of the facilities.
6. To initiate emergency action plans where necessary.
7. To undertake cleaning duties in line with the swimming centres cleaning schedules and COSHH regulations
8. Attend staff training regularly in line with RLSS guidelines to meet minimum requirements to keep NPLQ award valid.
9. To ensure that the duties undertaken with the post holder's area of responsibility are carried out in accordance with the Council's policies under the Health and Safety at Work Act 1974. To report all safeguarding, accidents or incidents and any other potential dangers immediately; completing all necessary paperwork including near miss forms and escalate information accordingly

Such variations as may be required from time to time without changing the general character of the duties shown above or the level of responsibility entailed.



LIFEGUARD – A89a

Person Specification

<u>ATTRIBUTES</u>	<u>ESSENTIAL</u>	<u>DESIRABLE</u>	<u>METHOD OF ASSESMENT</u>
<u>Qualifications</u>	RLSS National Pool Lifeguard Qualification Basic Literacy & Numeracy Skills	Supervisory certificate First aid at work Life support 3 qualification	Application / Certificates
<u>Relevant experience</u>	Customer Service experience Good understanding of customer care Worked in a similar position	Health and safety experience Experience of using cleaning chemicals in a safe and correct manor	Application / Interview
<u>Specialist knowledge</u>	Supervising bathers with in a swimming pool environment Ability to use, if needed, an Automatic External Defibrillator (AED)	Pool Plant Operation Awareness	Application / Interview
<u>Personal skills</u>	Ability to work closely and effectively within a team Ability to use own initiative Be able to give clear, accurate, and firm instructions verbally and through the correct use of signals to customers and other members of the team Be able to meet basic fitness criteria in order to meet the demands of undertaking an NPLQ course and regular staff training		Application / Interview

<p>Special working conditions</p>	<p>Ability to work under stressful conditions.</p> <p>Flexibility to work Evenings/Weekends and School Holidays</p> <p>Ability to work in hot humid conditions</p> <p>Ability to maintain high alertness throughout the shift</p> <p>Enhanced CRB disclosure</p> <p>Required to work at one of Ipswich Borough Council's Facilities</p>		<p>Application / Interview</p>
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