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**Ref No:** EQ643946027

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**Officer Name:** Kevin Oxborrow

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**Title of report:** Postponement of housing decarbonisation pilot

**Report :** A 10-home pilot decarbonisation trial has been provided for in the Medium-Term Financial Plan. There is £312,500 allocated in both 2025/26 and 2026/27 totalling £625,000. This is funded from the repairs reserve, which is a revenue contribution.

The proposal is to pause the deep retrofit pilot of ten homes

**What evidence/data is being used to support this equality analysis? Please select all that apply.:** Analysis of service data (e.g I-card)

**Service area:** Maintenance & Contracts

**Corporate Manager:** Gavin Fisk

**Corporate Manager email:** Gavin.Fisk@ipswich.gov.uk

**Links to supporting documents where available:**n/a

**Please upload any supporting documents:**

**What is proposed?:** The Council's Executive on 28 November 2023 (report ref: E/23/34) adopted a new Housing Asset Management Strategy.

One of ten key priorities included decarbonising our Council homes.

A 10-home pilot decarbonisation trial has been provided for in the Medium-Term Financial Plan. There is £312,500 allocated in both 2025/26 and 2026/27 totalling £625,000. This is funded from the repairs reserve, which is a revenue contribution.

The proposal is to pause the deep retrofit pilot of ten homes. This will give more time for technology mature offering better choice, deliverability and price. It is also now envisaged further decarbonisation measures, such as triple glazed windows and Solar PV may meet decarbonisation targets required without the need for full retrofit.

**Why are the changes being introduced?:** By postponing the trial, this will give more time for

technology mature offering better choice, deliverability and price. It is also now envisaged further decarbonisation measures, such as triple glazed windows and Solar PV may meet decarbonisation targets required without the need for full retrofit.

**What evidence is being used to support this Equality Impact Assessment, and how is it being used?:** Evidence from the service area and Senior Officer's industry knowledge has been used to consider the proposal and if any proposal has an equality impact

**How will this change be implemented?:** The change would be implemented if endorsed by the Councils Executive by revising the Council's budgets. This would be implemented immediately.

**Age:** No impact

**Please provide an explanation of this impact and actions to mitigate any adverse impact, or further promote positive impact.:** If it is decided to postpone the Housing decarbonisation it is not expected to have any impact on this protected characteristic.

**Disability:** No impact

**Please provide an explanation of this impact and actions to mitigate any adverse impact, or further promote positive impact.:** If it is decided to postpone the Housing decarbonisation it is not expected to have any impact on this protected characteristic.

**Marriage & Civil Partnership:** No impact

**Please provide an explanation of this impact and actions to mitigate any adverse impact, or further promote positive impact.:** If it is decided to postpone the Housing decarbonisation it is not expected to have any impact on this protected characteristic.

**Race:** No impact

**Please provide an explanation of this impact and actions to mitigate any adverse impact, or further promote positive impact.:** If it is decided to postpone the Housing decarbonisation it is not expected to have any impact on this protected characteristic.

**Pregnancy & Maternity:** No impact

**Please provide an explanation of this impact and actions to mitigate any adverse impact, or further promote positive impact.:** If it is decided to postpone the Housing decarbonisation it is not expected to have any impact on this protected characteristic.

**Religion or Belief:** No impact

**Please provide an explanation of this impact and actions to mitigate any adverse impact, or further promote positive impact.:** If it is decided to postpone the Housing decarbonisation it is not expected to have any impact on this protected characteristic.

**Gender Reassignment:** No impact

**Please provide an explanation of this impact and actions to mitigate any adverse impact, or further promote positive impact.:** If it is decided to postpone the Housing decarbonisation it is not expected to have any impact on this protected characteristic.

**Sex:** No impact

**Please provide an explanation of this impact and actions to mitigate any adverse impact, or further promote positive impact.:** If it is decided to postpone the Housing decarbonisation it is not expected to have any impact on this protected characteristic.

**Sexual Orientation:** No impact

**Please provide an explanation of this impact and actions to mitigate any adverse impact, or further promote positive impact.:** If it is decided to postpone the Housing decarbonisation it is not expected to have any impact on this protected characteristic.

**I can confirm the report does meet Ipswich Borough Council's equality objectives:** I can confirm the report does meet Ipswich Borough Council's equality objectives

**The report helps us to 'eliminate unlawful discrimination, harassment & victimisation' in the following way(s):** The report helps to:

- Understand tenants personal needs
- Understand what the law says about discrimination, and tenants rights and responsibilities
- Recognise the benefits of an inclusive and diverse workforce
- Put policies and procedures in place and keep them up to date
- Inform and train staff and managers on the subject matter

**The report helps us to 'advance equality of opportunity...' in the following way(s):** - Through eliminating discrimination, harassment, victimisation and any other conduct that is prohibited by or under the Equality Act 2010;

- Ensure equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it;
- Through fostering good relations between persons who share a relevant protected characteristic and persons who do not share it

**The policy helps us to 'foster good relations...' in the following way(s):** N/A - this does not relate to a Council policy.

**The new provisions will be reviewed in the following way(s):** The Council will continue to review its commitment to decarbonisation and how this may impact the Council's tenants

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