



Ref No: EQ641724109

Please click this button to download copy of the 'Equality Impact Assessment Guidance' :
Download Instructions

Officer Name: Shirley Jarlett

Email Address: Shirley.jarlett@ipswich.gov.uk

Title of report: Review of Councillors Allowance Scheme

Report : The Council is required by the Local Authorities (Members' Allowances) (England) Regulations 2003 to review the Councillor Allowance Scheme at least every 4 years and to enable it to do so it appoints an Independent Remuneration Panel (IRP) made up of external independent members of the public. The IRP reports to full Council which must have regard to the recommendations of the IRP when it reviews the councillor allowances.

What evidence/data is being used to support this equality analysis? Please select all that apply.: Findings from surveys, focus groups & consultations, Published data - e.g Census, State of Ipswich report

Service area: Legal & Democratic

Corporate Manager: Shirley Jarlett

Corporate Manager email: Shirley.Jarlett@ipswich.gov.uk

Links to supporting documents where available:

Please upload any supporting documents: Report of IRP.doc

What is proposed?: Council considers the recommendations of the Independent Remuneration Panel

Why are the changes being introduced?: No changes are being introduced. The IRP makes recommendations

What evidence is being used to support this Equality Impact Assessment, and how is it being used?: the report of the IRP

How will this change be implemented?: N/A

Age: No impact

Please provide an explanation of this impact and actions to mitigate any adverse impact, or further promote positive impact.: The report of the IRP makes recommendations which Council

must have regard to when reviewing the Councillor Allowance Scheme

Disability: No impact

Please provide an explanation of this impact and actions to mitigate any adverse impact, or further promote positive impact.: The report of the IRP makes recommendations which Council must have regard to when reviewing the Councillor Allowance Scheme

Marriage & Civil Partnership: No impact

Please provide an explanation of this impact and actions to mitigate any adverse impact, or further promote positive impact.: The report of the IRP makes recommendations which Council must have regard to when reviewing the Councillor Allowance Scheme

Race: No impact

Please provide an explanation of this impact and actions to mitigate any adverse impact, or further promote positive impact.: The report of the IRP makes recommendations which Council must have regard to when reviewing the Councillor Allowance Scheme

Pregnancy & Maternity: No impact

Please provide an explanation of this impact and actions to mitigate any adverse impact, or further promote positive impact.: The report of the IRP makes recommendations which Council must have regard to when reviewing the Councillor Allowance Scheme

Religion or Belief: No impact

Please provide an explanation of this impact and actions to mitigate any adverse impact, or further promote positive impact.: The report of the IRP makes recommendations which Council must have regard to when reviewing the Councillor Allowance Scheme

Gender Reassignment: No impact

Please provide an explanation of this impact and actions to mitigate any adverse impact, or further promote positive impact.: The report of the IRP makes recommendations which Council must have regard to when reviewing the Councillor Allowance Scheme

Sex: No impact

Please provide an explanation of this impact and actions to mitigate any adverse impact, or further promote positive impact.: The report of the IRP makes recommendations which Council must have regard to when reviewing the Councillor Allowance Scheme

Sexual Orientation: No impact

Please provide an explanation of this impact and actions to mitigate any adverse impact, or further promote positive impact.: The report of the IRP makes recommendations which Council must have regard to when reviewing the Councillor Allowance Scheme

I can confirm the report does meet Ipswich Borough Council's equality objectives: I can confirm the report does meet Ipswich Borough Council's equality objectives

The report helps us to 'eliminate unlawful discrimination, harassment & victimisation' in the

following way(s):: Not applicable.

The report helps us to 'advance equality of opportunity...' in the following way(s): Not applicable

The policy helps us to 'foster good relations...' in the following way(s):Not applicable

The new provisions will be reviewed in the following way(s):Not applicable
