



Ref No: EQ778562041

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Date of executive meeting report will be going to: 10/02/2026

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Title of report: Parks and Cemeteries Biodiversity Strategy

Report : The report outlines the purpose and background of a new Biodiversity Strategy, which in turn lays out the approach taken by the Parks and Cemeteries service to maximise the biodiversity value of the Council's land holding – highlighting the particularly important sites and species in the local context. In summary the report breaks down each habitat type and how the team currently manage them and will continue to manage them.

What evidence/data is being used to support this equality analysis? Please select all that apply.: Information from statutory partners (e.g police)

Service area: Parks & Cemeteries

Corporate Manager: Hannah Leys

Corporate Manager email: Hannah.Leyes@ipswich.gov.uk

Links to supporting documents where available:

Please upload any supporting documents:

What is proposed?: This Strategy will assess the current position and look to new ways of working for the future to achieve the essential outcomes we all need to ensure Ipswich manages and promotes biodiversity across all of its natural estate.

Why are the changes being introduced?: Ipswich is a very urban district with little open countryside remaining undeveloped, which makes it even more difficult to reverse losses of biodiversity within the Borough. All local authorities are required to consider the impacts that their activities might have on biodiversity, and to mitigate any negative impacts appropriately.

This Strategy will assess the current position and look to new ways of working for the future to achieve the essential outcomes we all need – being an over-arching framework strategy.

What evidence is being used to support this Equality Impact Assessment, and how is it being used?: It is widely recognised that healthy natural environments lead to healthy and

prosperous communities, contributing significantly to people's overall quality of life, happiness and satisfaction.

How will this change be implemented?: This Strategy will create a framework for the Parks & Cemeteries Service to public share and enable future engagement and will contribute where possible to the delivery of the Suffolk Local Nature Recovery Strategy.

Age: No impact

Please provide an explanation of this impact and actions to mitigate any adverse impact, or further promote positive impact.: There is no impact as the contents of this Strategy are currently being delivered and enhanced where possible.

Disability: No impact

Please provide an explanation of this impact and actions to mitigate any adverse impact, or further promote positive impact.: There is no impact as the contents of this Strategy are currently being delivered and enhanced where possible.

Marriage & Civil Partnership: No impact

Please provide an explanation of this impact and actions to mitigate any adverse impact, or further promote positive impact.: There is no impact as the contents of this Strategy are currently being delivered and enhanced where possible.

Race: No impact

Please provide an explanation of this impact and actions to mitigate any adverse impact, or further promote positive impact.: There is no impact as the contents of this Strategy are currently being delivered and enhanced where possible.

Pregnancy & Maternity: No impact

Please provide an explanation of this impact and actions to mitigate any adverse impact, or further promote positive impact.: There is no impact as the contents of this Strategy are currently being delivered and enhanced where possible.

Religion or Belief: No impact

Please provide an explanation of this impact and actions to mitigate any adverse impact, or further promote positive impact.: There is no impact as the contents of this Strategy are currently being delivered and enhanced where possible.

Gender Reassignment: No impact

Please provide an explanation of this impact and actions to mitigate any adverse impact, or further promote positive impact.: There is no impact as the contents of this Strategy are currently being delivered and enhanced where possible.

Sex: No impact

Please provide an explanation of this impact and actions to mitigate any adverse impact, or further promote positive impact.: There is no impact as the contents of this Strategy are

currently being delivered and enhanced where possible.

Sexual Orientation: No impact

Please provide an explanation of this impact and actions to mitigate any adverse impact, or further promote positive impact.: There is no impact as the contents of this Strategy are currently being delivered and enhanced where possible.

I can confirm the report does meet Ipswich Borough Council's equality objectives: I can confirm the report does meet Ipswich Borough Council's equality objectives

The report helps us to 'eliminate unlawful discrimination, harassment & victimisation' in the following way(s): It enables all to understand how we manage our natural estate and offers opportunities to all to engage with biodiversity and nature,

The report helps us to 'advance equality of opportunity...' in the following way(s): It enables further community engagement and volunteering opportunities

The policy helps us to 'foster good relations...' in the following way(s): It evidences our approach to managing the biodiversity crisis and how we manage and look to manage our natural spaces

The new provisions will be reviewed in the following way(s): Measuring attendance at community events such as tree planting and increased volunteering. Increased biodiversity from habitat surveys
