

17. Officer Emoluments

The number of employees, including the Senior Officers shown below, whose remuneration including redundancy payments where applicable, but excluding employer's pension contributions, was £50,000 or more in bands of £5,000 were:

2021/22		2022/23	
Number of employees	Remuneration band	Number of employees	
1	£50,000 - £54,999	3	
13	£55,000 - £59,999	3	
5	£60,000 - £64,999	13	
0	£65,000 - £69,999	2	
0	£70,000 - £74,999	0	
1	£75,000 - £79,999	0	
4	£80,000 - £84,999	1	
0	£85,000 - £89,999	1	
0	£90,000 - £94,999	2	
0	£95,000 - £99,999	0	
0	£100,000 - £104,999	0	
1	£105,000 - £109,999	1	
0	£110,000 - £114,999	2	
1	£130,000 - £134,999	0	

All the Officers are eligible to be members of the Local Government Pension Scheme. The rules of the scheme are set at national level and the employer pension contributions for members, for current service cost, are 19.3% of annual pay. In addition, each officer who is a member contributes between 8.5% and 10.5% of their salary to the fund, in line with national rules.

The Expenses Allowances does not include expenses that the officers concerned were eligible to claim, but did not wish to do so.

The following table sets out the remuneration disclosures for Senior Officers for 2022/23, whose salary is equal to or more than £50,000 per year:

Postholder Information (Post Title)	Note	Salary, including Fees & Allowances £	Expenses Allowances £	Compensation for loss of Office, including Redundancy £	Total Remuneration excluding Pension Contributions £	Pension Contributions £	Total Remuneration including Pension Contributions £
Chief Executive		132,130	-	-	132,130	32,712	164,842
Chief Operating Officer	1	89,312	-	-	89,312	22,007	111,319
Director Resources & Housing (Finance S151 Officer)	2	89,906	362	-	90,268	22,442	112,710
Director Operations & Place	3	90,278	-	-	90,278	22,570	112,848
Assistant Director Monitoring Officer Governance		85,504	-	-	85,504	21,376	106,880
Assistant Director of Housing & Communities	4	58,811	-	-	58,811	14,703	73,513
Assistant Director of Sports & Programmes	5	44,670	-	-	44,670	11,168	55,838
Assistant Director of Culture & Environment	6	77,451	-	30,000	107,451	14,394	121,845
Total		668,062	362	30,000	698,424	161,371	859,794

Note 1 - temporary structure is in effect from 1st March 23 which removes the COO post

Note 2 & 3 - Director title changed

Note 4 Head of Finance & Revenues replaced by Asst Director - Housing & Communities

Note 5 Asst Director of Sport & Programmes (left 13/10/22) replaced by Asst Director - Place (18/1/23)

Note 6 Asst Director of Culture & Environment (left 28/2/23) replaced by an interim Asst Director - Operations

The following table sets out the remuneration disclosures for Senior Officers for 2021/22, whose salary is equal to or more than £50,000 per year.

Postholder Information (Post Title)	Note	Salary, including Fees & Allowances £	Expenses Allowances £	Compensation for loss of Office, including £	Redundancy Total	Remuneration excluding Pension Contributions £	Pension Contributions £	Total Remuneration including Pension Contributions £
Chief Executive		131,290	-	-	-	131,290	34,135	165,425
Chief Operating Officer		105,249	-	-	-	105,249	27,365	132,614
Director (Housing, Communities & Finance s151 officer)	2	84,831	-	-	-	84,831	22,025	106,856
Director (Culture & Environment)	3	84,033	-	-	-	84,033	21,849	105,882
Assistant Director Monitoring Officer Governance		82,579	-	-	-	82,579	21,471	104,049
Assistant Director of Sports & Programmes	5	81,579	-	-	-	81,579	21,211	102,790
Head of Finance & Revenues	4	49,521	-	30,000	-	79,521	7,157	86,677
Total		619,082	-	30,000	-	649,082	155,212	804,294

There were no payments towards Benefits in Kind (e.g. Car Allowance) in 2022/23 (2021/22 £0)