



IPSWICH
BOROUGH COUNCIL

Equality Impact Assessment

Garages Demolition & Replacement

Ref: EQIA2019012113

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Title of report: Garages Demolition & Replacement

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What is the report trying to achieve?:

This report details the work that has been carried out to procure a garage demolition and replacement with new garages and/or hard-surface parking contract and sets out the results of the tenders received.

Executive are asked to award the contract to the contractor that submitted the most economically advantageous bid to the Council.

What evidence/data is being used to support this equality analysis?:

Findings from surveys, focus groups & consultations

Supporting documents (if available):

Is there potential for positive or negative impact on any of the protected characteristics?

- **Age:** *No Impact*
- **Disability:** *Positive*
- **Marriage & Civil Partnership:** *No Impact*
- **Race:** *No Impact*
- **Pregnancy & Maternity:** *No Impact*
- **Religion or Belief:** *No Impact*
- **Gender Reassignment:** *No Impact*
- **Sex:** *No Impact*
- **Sexual Orientation:** *No Impact*

If 'No Impact' explain why

The work is demolition of old poor condition garages and replacement with new modern size garages and hardstands. Some of the new garages and hardstands will be larger for disabled parking which have a positive impact.

If you have identified any negative impacts (above) how can they be minimised or removed?

The report helps us to 'eliminate unlawful discrimination, harassment & victimisation' in the following way(s):

Provides parking for disabled persons

The report helps us to 'advance equality of opportunity...' in the following way(s):

Provides parking for disabled persons

The policy helps us to 'foster good relations...' in the following way(s): Provides parking for disabled persons