



IPSWICH
BOROUGH COUNCIL

Equality Impact Assessment

Alderman Road Locking Posts

Ref: EQIA2019020736

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Title of report: Alderman Road Locking Posts

Reference: EQIA2019020736

What is the report trying to achieve?:

The purpose of the report is to establish whether there will be any impact to removal of the locking posts for residents of Alderman Road Flats.

What evidence/data is being used to support this equality analysis?:

Customers complaints/comments, Historic IBC data

Supporting documents (if available):

Is there potential for positive or negative impact on any of the protected characteristics?

- **Age:** *Negative*
- **Disability:** *Negative*
- **Marriage & Civil Partnership:** *No Impact*
- **Race:** *No Impact*

- **Pregnancy & Maternity:** *No Impact*
- **Religion or Belief:** *No Impact*
- **Gender Reassignment:** *No Impact*
- **Sex:** *No Impact*
- **Sexual Orientation:** *No Impact*

If 'No Impact' explain why

removal of locking posts would have no impact on these characteristics as there would still be the ability to park in the area as each resident is entitled to apply for two permits (one residents and one visitors) although there are not enough spaces for every property.

If you have identified any negative impacts (above) how can they be minimised or removed?

There is the potential for a negative impact on a resident who has mobility issues due to age or disability as the locking posts are situated slightly closer to the flats. Resident identifies a negative impact on mental health due to possible conflict in finding somewhere to park if locking post is removed as would have to share the spaces between everyone.

The report helps us to 'eliminate unlawful discrimination, harassment & victimisation' in the following way(s):

by identifying what the impact is on the protected characteristics and what can be done to minimise or remove any negative impacts.

The report helps us to 'advance equality of opportunity...' in the following way(s): by ensuring that consideration is given to concerns of residents regarding any negative impacts and to ensure that they will not be disadvantaged.

The policy helps us to 'foster good relations...' in the following way(s): by reassuring residents that due regard has been taken