

Equality Impact Assessment

Maintenance & Contracts Mobile & Agile Working and Customer Self Service.

Ref: EQIA2019052211

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Title of report: Maintenance & Contracts Mobile & Agile Working and Customer Self Service.

Reference: EQIA2019052211

What is the report trying to achieve?:

Evaluate the impact of introduction of on-line repairs reporting.

What evidence/data is being used to support this equality analysis?:

Data provided during the implementation of the Customer access stratergy

Supporting documents (if available):

<u>Is there potential for positive or negative impact on any of the protected characteristics?</u>

• Age: No Impact

• **Disability**: No Impact

• Marriage & Civil Partnership: No Impact

• Race: Positive

Pregnancy & Maternity: No Impact
Religion or Belief: No Impact

• Gender Reassignment: No Impact

• Sex: No Impact

• Sexual Orientation: No Impact

If 'No Impact' explain why

Age; - On-line reporting is available to all ages and for those who do not have access to the internet the call centre will still be available.

Disability;- On-line reporting is available to all abilities and for those who do not have access to the internet the call centre will still be available.

Marriage & Civil Partnership;- On-line reporting is available to all and for those who do not have access to the internet the call centre will still be available.

Pregnancy & Maternity;- On-line reporting is available to all and for those who do not have access to the internet the call centre will still be available.

Religion or Belief;- On-line reporting is available to all and for those who do not have access to the internet the call centre will still be available.

Gender Reassignment;- On-line reporting is available to all and for those who do not have access to the internet the call centre will still be available.

Sex;- On-line reporting is available to all and for those who do not have access to the internet the call centre will still be available.

Sexual Orientation;- On-line reporting is available to all and for those who do not have access to the internet the call centre will still be available.

If you have identified any negative impacts (above) how can they be minimised or removed?

The report helps us to 'eliminate unlawful discrimination, harassment & victimisation' in the following way(s):

Reviewing of the proposed changes against each protected characteristic ensures that the affect on each group has been considered.

The report helps us to 'advance equality of opportunity...' in the following way(s): Consideration of the effect of IBC decisions on each protected group helps to ensure equal opportunity.

The policy helps us to 'foster good relations...' in the following way(s): Providing additional access channels and making it easier to access services improves relationships between IBC and its customers.