

Equality Impact Assessment

Electrical rewire contract

Ref: EQIA2019102827

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Title of report: Electrical rewire contract

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What is the report trying to achieve?:

The report details the work that has been carried out to procure a new electrical rewire contract for Ipswich's rented housing stock and sets out the results of the tenders received.

What evidence/data is being used to support this equality analysis?:

Analysis of service data (e.g l-card)

Supporting documents (if available):

N/A

<u>Is there potential for positive or negative impact on any of the protected characteristics?</u>

• Age: No Impact

• Disability: No Impact

• Marriage & Civil Partnership: No Impact

• Race: No Impact

• Pregnancy & Maternity: No Impact

• Religion or Belief: No Impact

• Gender Reassignment: No Impact

• Sex: No Impact

• Sexual Orientation: No Impact

If 'No Impact' explain why

The contract entails electrical rewires and five yearly electrical testing, this is based on historic property data held. there is no impact on the above listed characteristics.

If you have identified any negative impacts (above) how can they be minimised or removed?

N/A

The report helps us to 'eliminate unlawful discrimination, harassment & victimisation' in the following way(s):

Any contractor applying for consideration of the contact is requested to complete mandatory information declaration. this information includes unlawful discrimination, harassment and victimisation.

The report helps us to 'advance equality of opportunity...' in the following way(s): Any contactor awarded this contract will have been marked on the following social values:-

Apprenticeships schemes support for local businesses Employment of local trades Work Experience opportunities Real living wage policy

The policy helps us to 'foster good relations...' in the following way(s): Any contactor awarded this contract will have been marked on the following social values:-

Community Engagement Resident communication