

# **Equality Impact Assessment**

## Electrical Rewires contract

Ref: EQIA2019111349

Officer Name: adrian ablitt Service Area: Housing

Email Address: adrian.ablitt@ipswich.gov.uk

**Title of report:** Electrical Rewires contract

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### What is the report trying to achieve?:

the report details the need for electrical rewires within IBC housing stock and details the processes for the procurement of this existing contract.

### What evidence/data is being used to support this equality analysis?:

Analysis of service data (e.g l-card)

### Supporting documents (if available):

N/A

### <u>Is there potential for positive or negative impact on any of the protected characteristics?</u>

• Age: Positive

• **Disability**: Positive

• Marriage & Civil Partnership: No Impact

• Race: No Impact

Pregnancy & Maternity: No ImpactReligion or Belief: No Impact

• Gender Reassignment: No Impact

• Sex: No Impact

• Sexual Orientation: No Impact

#### If 'No Impact' explain why

The electrical rewire contract being tender has no impact on the above list characteristics

If you have identified any negative impacts (above) how can they be minimised or removed?

N/A

The report helps us to 'eliminate unlawful discrimination, harassment & victimisation' in the following way(s):

Contractors and IBC staff visiting addresses as part of the these works will be able to alert relevant authorities relating to any possible concerns witnessed.

The report helps us to 'advance equality of opportunity...' in the following way(s): Where age or disability are a factor, additional care will undertaken to ensure the tenants welfare are at the forefront of works undertaken.

The policy helps us to 'foster good relations...' in the following way(s): Customer relationships between IBC and tenants by routine visits relating to electrical safety checks.