

## **Equality Impact Assessment**

# Planned Maintenance Programme - Council Housing Stock (2020/21 - 2025/26)

Ref: EQIA2020022414

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Title of report: Planned Maintenance Programme - Council Housing Stock (2020/21 - 2025/26)

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#### What is the report trying to achieve?:

The report details the work that has been carried out to procure a new planned maintenance contract for the upkeep of the Council's housing stock and the installation of Solar PV panels to homes that are being re-roofed. The procurement will address the need to replace major components including - roofs, windows, doors. This will ensure tenants have a well maintained, safe and weather tight home.

#### What evidence/data is being used to support this equality analysis?:

Findings from surveys, focus groups & consultations

#### Supporting documents (if available):

**IBC** Asset Management Strategy

Is there potential for positive or negative impact on any of the protected characteristics?

• Age: No Impact

• **Disability**: No Impact

• Marriage & Civil Partnership: No Impact

• Race: No Impact

• Pregnancy & Maternity: No Impact

• Religion or Belief: No Impact

• Gender Reassignment: No Impact

• Sex: No Impact

• Sexual Orientation: No Impact

### If 'No Impact' explain why

These are external works to a tenants property - there is the potential for some disruption during the works but we work with each tenant to eliminate this.

If you have identified any negative impacts (above) how can they be minimised or removed?

The report helps us to 'eliminate unlawful discrimination, harassment & victimisation' in the following way(s):

N/A

The report helps us to 'advance equality of opportunity...' in the following way(s): N/A

The policy helps us to 'foster good relations...' in the following way(s): N/A