



IPSWICH
BOROUGH COUNCIL

Equality Impact Assessment

Central Heating installations and boiler replacements

Ref: EQIA2020062417

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Title of report: Central Heating installations and boiler replacements

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What is the report trying to achieve?:

Provide replacement central heating systems for rented IBC homes as and when any existing heating system needs replacing due to age or beyond economic repair. Provide completely new central heating systems where no previous heating system has been contained in the home. E.g. electric storage heating replacement.

What evidence/data is being used to support this equality analysis?:

Findings from surveys, focus groups & consultations, Asset database for IBC homes

Supporting documents (if available):

Is there potential for positive or negative impact on any of the protected characteristics?

- **Age:** *Positive*
- **Disability:** *Positive*
- **Marriage & Civil Partnership:** *No Impact*
- **Race:** *No Impact*
- **Pregnancy & Maternity:** *No Impact*
- **Religion or Belief:** *No Impact*
- **Gender Reassignment:** *No Impact*
- **Sex:** *No Impact*
- **Sexual Orientation:** *No Impact*

If 'No Impact' explain why

the installation of heating systems has no impact for the following protected characteristics, marriage & civil partnerships, race, pregnancy & maternity, religion & beliefs, gender reassignment, sex, sexual orientation.

If you have identified any negative impacts (above) how can they be minimised or removed?

N/A

The report helps us to 'eliminate unlawful discrimination, harassment & victimisation' in the following way(s):

As part of the central heating works carried out, both IBC staff and contractors are able to report any unlawful, discrimination, harassment or victimisation witnessed to the appropriate authorities.

The report helps us to 'advance equality of opportunity...' in the following way(s):

Installing new central heating systems is likely to have a positive impact for all protected characteristics, in particular age and disabled characteristics.

The policy helps us to 'foster good relations...' in the following way(s): IBC contact with tenants for new central heating replacements helps to foster good relations.