

Equality Impact Assessment

Warden Call, Fire Alarm & Door Access

maintenance contract

Ref: EQIA2020062429

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Title of report: Warden Call, Fire Alarm & Door Access maintenance contract **Reference:** EQIA2020062429

What is the report trying to achieve?:

Routine maintenance of warden call, fire alarm and door access systems currently installed with IBC communal access areas and sheltered schemes

What evidence/data is being used to support this equality analysis?: Findings from surveys, focus groups & consultations, Asset database for IBC homes

Supporting documents (if available):

N/A

Is there potential for positive or negative impact on any of the protected characteristics?

- Age: No Impact
- Disability: No Impact

- Marriage & Civil Partnership: No Impact
- Race: No Impact
- Pregnancy & Maternity: No Impact
- Religion or Belief: No Impact
- Gender Reassignment: No Impact
- Sex: No Impact
- Sexual Orientation: No Impact

If 'No Impact' explain why

Routine maintenance of warden call, fire alarm and door access systems has no impact for the above listed characteristics.

If you have identified any negative impacts (above) how can they be minimised or removed?

N/A

The report helps us to 'eliminate unlawful discrimination, harassment & victimisation' in the following way(s):

As part of the routine maintenance works carried out, both IBC staff and contractors are able to report any unlawful, discrimination, harassment or victimisation witnessed to the appropriate authorities.

The report helps us to 'advance equality of opportunity...' in the following way(s): These routine maintenance works help to advance all protected characteristics equally.

The policy helps us to 'foster good relations...' in the following way(s): Routine contact between IBC staff and tenants helps to foster good relationships.