



IPSWICH
BOROUGH COUNCIL

Equality Impact Assessment

The reopening of Gyms at Whitton and Crown Pools

Ref: EQIA2020081116

Officer Name: Andrew Wilesmith

Service Area: Sport & Leisure

Email Address: andrew.wilesmith@ipswich.gov.uk

Title of report: The reopening of Gyms at Whitton and Crown Pools

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What is the report trying to achieve?:

The purpose of the report is to try and ensure the reopening of the gyms at Whitton and Crown Pools after the Covid-19 lockdown provides accessibility to as many people as possible.

The Sport and Leisure service deliver and run numerous sports and physical activity across a variety of centres in order to help get and keep people fit and active. This includes people from a range of BAME communities and people with disabilities. All facilities are open to the whole community.

The reopening of the gyms has to be done in a Covid Secure way with additional cleaning routines and sessions which limit the number of customers per session. This allows cleaning between sessions. The aim is to restart gym use in a safe and secure way and encourage people to keep active.

What evidence/data is being used to support this equality analysis?:

Ipswich Direct/other social media, Published data - e.g Census, State of Ipswich report, Analysis of service data (e.g I-card), Activity Alliance - Covid Reports

Supporting documents (if available):

http://www.activityalliance.org.uk/assets/000/003/476/Reopening_Activity_-_An_inclusive_response_Activity_Alliance_Version_1-June_2020_original.pdf?1592468390

Is there potential for positive or negative impact on any of the protected characteristics?

- **Age:** *No Impact*
- **Disability:** *No Impact*
- **Marriage & Civil Partnership:** *No Impact*
- **Race:** *No Impact*
- **Pregnancy & Maternity:** *No Impact*
- **Religion or Belief:** *No Impact*
- **Gender Reassignment:** *No Impact*
- **Sex:** *No Impact*
- **Sexual Orientation:** *No Impact*

If 'No Impact' explain why

Age - All activities are accessible to everyone regardless of their marriage situation

Disability - The gym equipment at both sites is disability friendly and wheelchair accessible. Crown Pools requires a stair lift into and out of the gym but this is in place.

Marriage & Civil Partnership - All activities are accessible to everyone regardless of their marriage situation

Race - All activities are accessible to everyone regardless of their race

Religion or Belief - All activities are accessible to everyone regardless of their religion or belief

Gender Reassignment - All activities are open to males and females so those that have gone through reassignment wouldn't be excluded as a result

Sex - All activities are open to male and female

Sexual Orientation - All activities are accessible to everyone regardless of their sexual orientation

If you have identified any negative impacts (above) how can they be minimised or removed?

The report helps us to 'eliminate unlawful discrimination, harassment & victimisation' in the following way(s):

Our gyms are accessible and many pieces of the equipment are accessible. We have retained all equipment that is specifically disability friendly.

The report helps us to 'advance equality of opportunity...' in the following way(s):

Sessions are staffed by qualified fitness instructors, many who have been trained through Cerebral Palsy Sport and Suffolk Community Healthcare on adaptations. They will be on hand to support those that require additional support.

The policy helps us to 'foster good relations...' in the following way(s): Our gyms are accessible and many pieces of the equipment are accessible. We have retained all equipment that is specifically disability friendly.