



Ref No: EQ446625430

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Title of report: Equality Impact Assessment - Tooks GP Surgery

Report : The purpose of this report is to assess and then inform on equality matters that are associated with the delivery of the project. It is intended to deliver the project paying full regard to all of the councils equality guidance.

What evidence/data is being used to support this equality analysis? Please select all that apply.:

Service area: Major Capital Schemes

Corporate Manager: James Fairclough

Corporate Manager email: James.Fairclough@ipswich.gov.uk

Links to supporting documents where available:

Please upload any supporting documents:

What is proposed?: IBC are designing and constructing a new building which will meet all NHS standards to serve as a new GP Surgery, with Pharmacy, in Northwest Ipswich

Why are the changes being introduced?: The development will take place on a brownfield site where Tooks Bakery used to operate from. The redevelopment of the site will regenerate the area with a new, more accessible, GP surgery. The new primary care hub will provide modern facilities

which accommodate the changing nature of general practice; provision of a pharmacy, and future proofing for further population growth. There will be more parking, including EV charging, and new bus routes to ensure the GP Surgery is accessible to all.

What evidence is being used to support this Equality Impact Assessment, and how is it being used?: Evidence as identified by the client team

How will this change be implemented?: Through the delivery of the new build GP Surgery by Major Capital Schemes, Ipswich Borough Council

Age: Positive

Please provide an explanation of this impact and actions to mitigate any adverse impact, or further promote positive impact.: The new building will have a positive impact as the facility will be built fit for purpose and to current building and accessibility standards.

Disability: Positive

Please provide an explanation of this impact and actions to mitigate any adverse impact, or further promote positive impact.: The new building will have a positive impact as the facility will be built fit for purpose and to current building and accessibility standards

Marriage & Civil Partnership: No impact

Please provide an explanation of this impact and actions to mitigate any adverse impact, or further promote positive impact.: No impact

Race: No impact

Please provide an explanation of this impact and actions to mitigate any adverse impact, or further promote positive impact.: No impact

Pregnancy & Maternity: Positive

Please provide an explanation of this impact and actions to mitigate any adverse impact, or further promote positive impact.: The new building will have a positive impact as the facility will be built fit for purpose and to current building and accessibility standards

Religion or Belief: No impact

Please provide an explanation of this impact and actions to mitigate any adverse impact, or further promote positive impact.: No impact

Gender Reassignment: No impact

Please provide an explanation of this impact and actions to mitigate any adverse impact, or further promote positive impact.: No impact

Sex: No impact

Please provide an explanation of this impact and actions to mitigate any adverse impact, or further promote positive impact.: No impact

Sexual Orientation: No impact

Please provide an explanation of this impact and actions to mitigate any adverse impact, or further promote positive impact.: No impact

I can confirm the report does meet Ipswich Borough Council's equality objectives: I can confirm the report does meet Ipswich Borough Council's equality objectives

The report helps us to 'eliminate unlawful discrimination, harassment & victimisation' in the following way(s): The new building will provide improved facilities

The report helps us to 'advance equality of opportunity...' in the following way(s): The new building will provide improved facilities

The policy helps us to 'foster good relations...' in the following way(s): The new building will provide improved facilities

The new provisions will be reviewed in the following way(s): The end user (NHS/Cardinal Practice) have assessed the benefits to patients and will continue to review the provision as they operate the new GP Surgery.
