



Ref No: EQ558939879

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Title of report: Tenancy Management Policy

Report : Ipswich Borough Council recognises the importance of meeting the housing needs of all communities, ensuring that everyone has access to quality and affordable housing.

This policy explains the various types of tenancies offered by Ipswich Borough Council, our obligations to tenants and how these are shaped by relevant legislation.

What evidence/data is being used to support this equality analysis? Please select all that apply.: Information from statutory partners (e.g police), Analysis of service data (e.g I-card)

Service area: Tenancy Services

Corporate Manager: Gaviin Fisk

Corporate Manager email: gavin.fisk@ipswich.gov.uk

Links to supporting documents where available: Draft Tenancy Management Policy attached

Please upload any supporting documents: IBC Tenancy Management Policy DRAFT FOR CEP REVIEW.pdf

What is proposed?: This policy will clarify the types and management of Ipswich Borough Council tenancies; however, this policy is not applicable to temporary housing, shared ownership and leasehold tenures.

Why are the changes being introduced?: To meet Regulator for Social Housing Customer Standards. To clarify for tenants their tenancy status, rights and obligations.

What evidence is being used to support this Equality Impact Assessment, and how is it being used?: Draft Tenancy Management Policy. Internal database holds information on tenants protected characteristics will be used a baseline to determine potential effects of the policy on particular groups.

How will this change be implemented?: Prior to approval, tenants will be consulted. Once approved Policy will be implemented with staff training and the Policy promoted on website and

communications with tenants.

Age: Positive

Please provide an explanation of this impact and actions to mitigate any adverse impact, or further promote positive impact.: This Policy covers all ages including trustees for tenants under the age of 18.

Disability: No impact

Please provide an explanation of this impact and actions to mitigate any adverse impact, or further promote positive impact.: This policy applies equally to all groups.

Marriage & Civil Partnership: Positive

Please provide an explanation of this impact and actions to mitigate any adverse impact, or further promote positive impact.: Inclusive language used around relationship breakdowns and clearly sets out the rights of tenants in relationships.

Race: No impact

Please provide an explanation of this impact and actions to mitigate any adverse impact, or further promote positive impact.: This policy applies equally to all groups and is neutral around tenants race.

Pregnancy & Maternity: No impact

Please provide an explanation of this impact and actions to mitigate any adverse impact, or further promote positive impact.: This policy applies equally to all tenants regardless of whether or not they are pregnant.

Religion or Belief: No impact

Please provide an explanation of this impact and actions to mitigate any adverse impact, or further promote positive impact.: This policy applies equally to all groups.

Gender Reassignment: No impact

Please provide an explanation of this impact and actions to mitigate any adverse impact, or further promote positive impact.: This policy applies equally to all groups and is neutral around gender reassignment.

Sex: No impact

Please provide an explanation of this impact and actions to mitigate any adverse impact, or further promote positive impact.: This policy applies equally to all groups.

Sexual Orientation: No impact

Please provide an explanation of this impact and actions to mitigate any adverse impact, or further promote positive impact.: This policy applies equally to all groups.

I can confirm the report does meet Ipswich Borough Council's equality objectives: I can confirm the report does meet Ipswich Borough Council's equality objectives

The report helps us to 'eliminate unlawful discrimination, harassment & victimisation' in the following way(s): This Policy demonstrates the Councils approach to equality for its tenants with no unlawful discrimination, harassment or victimisation.

The report helps us to 'advance equality of opportunity...' in the following way(s): The Policy is a neutral document and clarifies the rights and status of all tenants.

The policy helps us to 'foster good relations...' in the following way(s): Helps staff and tenants be confident in the status and rights of tenants.

The new provisions will be reviewed in the following way(s): Policy will be reviewed every 3 years unless legislation changes. Tenant Satisfaction Measures survey and monitoring will pick up any operational issues with the implementation of the Policy.
