



IPSWICH
BOROUGH COUNCIL

Equality Impact Assessment

Ipswich Art Gallery Roof Replacement

Tender

Ref: EQIA2021012207

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Title of report: Ipswich Art Gallery Roof Replacement Tender
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What is the report trying to achieve?:

Seek approval to delegate the appointment of a contractor post tender

What evidence/data is being used to support this equality analysis?:

As set out in standard T&C's within our contract appendixes mandatory and minimum standards

Supporting documents (if available):

Available on request from procurement or MCS - the tender pack includes 10 + files

Is there potential for positive or negative impact on any of the protected characteristics?

- **Age:** *Positive*
- **Disability:** *Positive*

- **Marriage & Civil Partnership:** *Positive*
- **Race:** *Positive*
- **Pregnancy & Maternity:** *Positive*
- **Religion or Belief:** *Positive*
- **Gender Reassignment:** *Positive*
- **Sex:** *Positive*
- **Sexual Orientation:** *Positive*

If 'No Impact' explain why

If you have identified any negative impacts (above) how can they be minimised or removed?

The report helps us to 'eliminate unlawful discrimination, harassment & victimisation' in the following way(s):

Ensures contractors appointed have the correct policies in place to encourage positive behaviours and appropriate training for staff

The report helps us to 'advance equality of opportunity...' in the following way(s): Ensures contractors appointed have the correct policies in place to encourage positive behaviours and appropriate training for staff

The policy helps us to 'foster good relations...' in the following way(s): By encouraging suppliers/ contractors to think about their contribution to the communities they work within and the staff, clients and third parties they operate around