

# Ipswich Borough Council is committed to EQUALITY AND FAIRNESS

## OUR 10 PLEDGES TO YOU

- 1 We will treat everyone with dignity, respect and fairness.
- 2 We will not discriminate on the grounds of race, sex, disability, age, faith, sexual orientation, gender reassignment, pregnancy/maternity or marriage/civil partnership.
- 3 We will ensure our services and buildings are accessible to all where possible.
- 4 We will assess the equalities impact of our policies, projects and services
- 5 We will ask any contractors and partners delivering services on our behalf to state their commitment to equality and diversity and to ensure they comply with the law.
- 6 We are committed to open recruitment and employee development.
- 7 We will create a working environment that is free of bullying and discrimination and encourage our employees to respect each others' values, beliefs, identities and cultures.
- 8 We will provide equality and diversity training to employees and councillors.
- 9 We will ensure the principles in our Equality & Diversity Policy are embedded in everything we do.
- 10 We will monitor our progress on equality and diversity issues.