



**IPSWICH**  
BOROUGH COUNCIL

# **Equality Impact Assessment**

## *Asbestos Removal*

**Ref:** EQIA2016020520

**Officer Name:** Duncan Carragher  
**Service Area:** Housing & Customer Services  
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**Title of report:** Asbestos Removal  
**Reference:** EQIA2016020520

**What is the report trying to achieve?:**

The maintenance and adaptations of the Council's housing stock is carried out by Maintenance & Contracts (M & C). The M & C service maintains an asbestos register and ensures all properties are surveyed for the presence of asbestos containing materials, prior to any maintenance work being carried out on them. Where asbestos has to be removed the work has to be carried out by a specialist, licensed contractor.

The Council needs to enter into an asbestos removal contract with effect from 1st April 2016.

**What evidence/data is being used to support this equality analysis?:**

n/a

**Supporting documents (if available):**

n/a

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**Is there potential for positive or negative impact on any of the protected characteristics?**

- **Age:** *No Impact*
- **Disability:** *No Impact*
- **Marriage & Civil Partnership:** *No Impact*
- **Race:** *No Impact*
- **Pregnancy & Maternity:** *No Impact*
- **Religion or Belief:** *No Impact*
- **Gender Reassignment:** *No Impact*
- **Sex:** *No Impact*
- **Sexual Orientation:** *No Impact*

**If 'No Impact' explain why**

The Asbestos Removal Contract is blind to the protected characteristics

**If you have identified any negative impacts (above) how can they be minimised or removed?**

**The report helps us to 'eliminate unlawful discrimination, harassment & victimisation' in the following way(s):**

n/a

**The report helps us to 'advance equality of opportunity...' in the following way(s):** n/a

**The policy helps us to 'foster good relations...' in the following way(s):** n/a