



IPSWICH
BOROUGH COUNCIL

Equality Impact Assessment

Christchurch Mansion Consolidation project

Ref: EQIA2016012948

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Title of report: Christchurch Mansion Consolidation project

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What is the report trying to achieve?:

The report is intended to assess the impact and effectiveness regarding equality and diversity issues in connection with the recent procurement exercise that was undertaken on the Christchurch Mansion Consolidation project.

What evidence/data is being used to support this equality analysis?:

Findings from surveys, focus groups & consultations, Procurement information

Supporting documents (if available):

Is there potential for positive or negative impact on any of the protected characteristics?

- **Age:** *No Impact*
- **Disability:** *No Impact*
- **Marriage & Civil Partnership:** *No Impact*

- **Race:** *No Impact*
- **Pregnancy & Maternity:** *No Impact*
- **Religion or Belief:** *No Impact*
- **Gender Reassignment:** *No Impact*
- **Sex:** *No Impact*
- **Sexual Orientation:** *No Impact*

If 'No Impact' explain why

There will be no impact on any of the above characteristics as the works are being procured in a manner that meets with standard Council policy and is therefore non-discriminatory.

If you have identified any negative impacts (above) how can they be minimised or removed?

N/A

The report helps us to 'eliminate unlawful discrimination, harassment & victimisation' in the following way(s):

The procurement process complies with Council policy and is based on a standard procurement approach as overseen/managed by the IBC Procurement Department.

The report helps us to 'advance equality of opportunity...' in the following way(s): N/A

The policy helps us to 'foster good relations...' in the following way(s): N/A