



IPSWICH
BOROUGH COUNCIL

Equality Impact Assessment

Cumberland Towers Refurbishment

Ref: EQIA2016020532

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Title of report: Cumberland Towers Refurbishment

Reference: EQIA2016020532

What is the report trying to achieve?:

Cumberland Towers is a twelve storey sheltered housing block containing 69 flats that was built in the mid 1960's. The construction is a reinforced concrete frame of columns, beams, floors and roof, with infill cavity brick and block between floor levels. The building requires external upgrading to bring it up to a decent standard and prolong the life of the structure. The heating system also needs to be upgraded. The report seeks approval from Executive to let the contract.

What evidence/data is being used to support this equality analysis?:

n/a

Supporting documents (if available):

n/a

Is there potential for positive or negative impact on any of the protected characteristics?

- **Age:** *Positive*
- **Disability:** *Positive*
- **Marriage & Civil Partnership:** *No Impact*
- **Race:** *No Impact*
- **Pregnancy & Maternity:** *No Impact*
- **Religion or Belief:** *No Impact*
- **Gender Reassignment:** *No Impact*
- **Sex:** *No Impact*
- **Sexual Orientation:** *No Impact*

If 'No Impact' explain why

Apart from age and disability which may have a positive impact from the proposed works, the report is blind to the other protected characteristics

If you have identified any negative impacts (above) how can they be minimised or removed?

n/a

The report helps us to 'eliminate unlawful discrimination, harassment & victimisation' in the following way(s):

n/a

The report helps us to 'advance equality of opportunity...' in the following way(s): n/a

The policy helps us to 'foster good relations...' in the following way(s): n/a