



IPSWICH
BOROUGH COUNCIL

Equality Impact Assessment

Discretionary Business Grants Policy

Ref: EQIA2020102049

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Title of report: Discretionary Business Grants Policy

Reference: EQIA2020102049

What is the report trying to achieve?:

Creating a policy that provides a framework for allocating the £1.24m grant fund provided by Central Government to support businesses who have been impacted by Covid-19

What evidence/data is being used to support this equality analysis?:

None

Supporting documents (if available):

Executive Report Ref No E/20/06, Department for Business, Energy & Industrial Strategy - Grant Funding Scheme - Local Authority Discretionary Grants fund - guidance for local authorities

Is there potential for positive or negative impact on any of the protected characteristics?

- **Age:** *No Impact*
- **Disability:** *No Impact*

- **Marriage & Civil Partnership:** *No Impact*
- **Race:** *No Impact*
- **Pregnancy & Maternity:** *No Impact*
- **Religion or Belief:** *No Impact*
- **Gender Reassignment:** *No Impact*
- **Sex:** *No Impact*
- **Sexual Orientation:** *No Impact*

If 'No Impact' explain why

Business Rate records hold basic data on the name of the ratepayer. It is not possible to determine at this stage whether the policy will have an impact on the above characteristics due to the limited information known about the businesses.

The application process is via an online form. In terms of accessibility, the pages can be made larger, fonts/colours can be changed. Through settings the language can be changed.

If you have identified any negative impacts (above) how can they be minimised or removed?

None

The report helps us to 'eliminate unlawful discrimination, harassment & victimisation' in the following way(s):

The discretionary grants scheme is open to applications from all those businesses who meet the qualifying criteria which is based upon business type.

The report helps us to 'advance equality of opportunity...' in the following way(s): The discretionary grant is open to all those business who meet the qualifying criteria. The application is online and available to everyone.

The policy helps us to 'foster good relations...' in the following way(s): The discretionary grant is there to support business who meet the qualifying criteria.