



IPSWICH
BOROUGH COUNCIL

Equality Impact Assessment

Funding request: Little Learners nursery outdoor activity area

Ref: EQIA2017081419

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Title of report: Funding request: Little Learners nursery outdoor activity area
Reference: EQIA2017081419

What is the report trying to achieve?:

The report requests that the South East Area Committee considers allocating funding of £4,041.97 to the Little Learners nursery to clear old equipment and construct in its place an outdoor activity shelter and fire pit. The nursery based at Landseer Park has a strong focus on outdoor learning and the improvements would enrich the experience of the children and help support the larger numbers expected under the additional childcare hours being introduced this year.

What evidence/data is being used to support this equality analysis?:

Issues arising from Area Committees

Supporting documents (if available):

Is there potential for positive or negative impact on any of the protected characteristics?

- **Age:** *Positive*
- **Disability:** *Positive*
- **Marriage & Civil Partnership:** *No Impact*
- **Race:** *No Impact*
- **Pregnancy & Maternity:** *No Impact*
- **Religion or Belief:** *No Impact*
- **Gender Reassignment:** *No Impact*
- **Sex:** *No Impact*
- **Sexual Orientation:** *No Impact*

If 'No Impact' explain why

Marriage - funding benefits the under 5s

Race - nursery open to all, new provision usable by all

Pregnancy - funding benefits the under 5s

Religion - nursery open to all, new provision usable by all

Gender reassignment - funding benefits the under 5s

Sex - nursery open to all, new provision usable by all

Sexual orientation nursery - open to all, new provision usable by all

If you have identified any negative impacts (above) how can they be minimised or removed?

The report helps us to 'eliminate unlawful discrimination, harassment & victimisation' in the following way(s):

The nursery operates a Equality & Diversity policy

The report helps us to 'advance equality of opportunity...' in the following way(s): The opportunity provided by the funded improvements is open to all attending the nursery and is more accessible than the old provision

The policy helps us to 'foster good relations...' in the following way(s): The opportunity provided by the funded improvements is open to all attending the nursery and is more accessible than the old provision