



IPSWICH
BOROUGH COUNCIL

Equality Impact Assessment

New Anglia LEP Economic Strategy

Ref: EQIA2017091902

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Title of report: New Anglia LEP Economic Strategy

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What is the report trying to achieve?:

This strategy will build on the foundations of the current Strategic Economic Plan and will provide direction for partners in order to achieve the step change required to realise their shared vision and goals for economic growth.

The new Economic Strategy sets out the roadmap for growth across the East for the period to 2036.

Seven Ambitions have been set which collectively form a vision for Norfolk and Suffolk to be:

- The place where high growth businesses with aspirations choose to be, with excellent sites to locate, grow and innovate and easy access to support and finance. This will drive business growth, jobs growth and GVA
- An international-facing economy with high value exports, where sectors are producing and exporting more value-added goods and services and entering new global markets capitalising on new trade links to other economies. This will drive exports and GVA.
- A high performing productive economy, where business has invested in new technology, skills, new techniques, and innovation leading to productivity improvements year on year. This

will drive productivity and GVA.

- A well-connected place, locally, national and internationally. Investment in housing, roads, rail and broadband is coordinated to build the communities and connections that people and businesses need. This will drive housing and GVA.
- An inclusive economy with a highly skilled workforce, where everyone benefits from economic growth and wage levels rise above the national average. Norfolk and Suffolk will continue to promote collaboration between business, higher and further education, schools and the public sector to provide the training opportunities and work experience that enable businesses and people to fulfil their full potential. This will drive skills, employment rate and median wage.
- A centre for the UK's clean energy sector, capitalising on the strength and diversity of the sector and supply chain, its strategic location, skills base and connectivity to other regions. This will drive GVA.
- A place with a clear, ambitious offer to the world, which showcases the strengths of Norfolk and Suffolk to the UK and beyond, together with a strong culture and leisure offer, and a clear sense of why people and business chose to live and work here. This will drive GVA, businesses and jobs growth.

What evidence/data is being used to support this equality analysis?:

Findings from surveys, focus groups & consultations, Information from statutory partners (e.g police)

Supporting documents (if available):

Economic Strategy for Norfolk and Suffolk

Is there potential for positive or negative impact on any of the protected characteristics?

- **Age:** *Positive*
- **Disability:** *Positive*
- **Marriage & Civil Partnership:** *No Impact*
- **Race:** *No Impact*
- **Pregnancy & Maternity:** *No Impact*
- **Religion or Belief:** *No Impact*
- **Gender Reassignment:** *No Impact*
- **Sex:** *Positive*
- **Sexual Orientation:** *No Impact*

If 'No Impact' explain why

This is an overarching strategy that looks at the macro economy of the region and sets targets for growth, productivity, jobs, businesses, housing and inclusive growth irrespective of any of

the protected characteristics.

It is assumed that there has been a full EIA carried out during the Strategy development phase at the LEP level and during the compilation of the Evidence Base.

If you have identified any negative impacts (above) how can they be minimised or removed?

n/a

The report helps us to 'eliminate unlawful discrimination, harassment & victimisation' in the following way(s):

Ipswich is identified as a Priority Place which will help us to proactively manage growth and development within the Borough. All projects that will be delivered as a result of this strategy will have to meet strict EIA criteria to ensure that anti-discrimination policies are in place.

The report helps us to 'advance equality of opportunity...' in the following way(s): Ipswich is identified as a Priority Place which will help us to proactively manage growth and development within the Borough and ensure equal access to opportunities.

The policy helps us to 'foster good relations...' in the following way(s): This is an all inclusive strategy that has been developed in collaboration between a range of public, private and voluntary partners to ensure that the population of New Anglia are properly represented.